



MANSFIELD FIRE DEPARTMENT

INTENT TO TEST FORM

LAST NAME: _____ FIRST NAME: _____ MI: _____

DOB: _____ DL#: _____ STATE: _____ EXP: _____

ADDRESS: _____ CITY: _____ ZIP: _____

BEST CONTACT PHONE #: _____

Level of Fire Certification: _____ Paramedic License #: _____
(Required – either number or date to be obtained)

BY SIGNING THIS FORM, YOU INDICATE THAT THE FOLLOWING AUTOMATIC DISQUALIFIERS DO NOT APPLY TO YOU:

- Presently under indictment for charges for any criminal offense other than a class C traffic violation.
- Any driver's license suspension within the last 5 years
- A conviction for DWI or DUI within the last 5 years
- More than 3 moving violations within the last 3 years
- Unlawful use of marijuana or hashish within the last 3 years or any use beyond experimentation
- Unlawful use of a controlled substance or dangerous drugs as defined by the Texas Health and Safety Code within the past 10 years or evidence beyond experimentation
- Any sale of controlled substance, marijuana or dangerous drug as defined by the Texas Health and Safety Code
- Presently on court ordered community supervision or probation or parole for any offense above a class C misdemeanor
- Convictions of any misdemeanor offense above a class C within the last 5 years
- Conviction at any time of a felony offense
- Less than honorable discharge from military service

AND FURTHERMORE, YOU ACKNOWLEDGE THAT YOU MEET THE FOLLOWING MINIMUM QUALIFICATIONS FOR THE POSITION OF FIREFIGHTER/PARAMEDIC WHICH INCLUDE THE FOLLOWING:

- **Certified as Paramedic or Licensed Paramedic by the Department of State Health Services by hire date.**
- High school diploma or equivalent.
- Minimum age 18.
- Must be a US citizen as evidenced by birth certificate, passport or legal immigration documentation.
- Must have an acceptable criminal history according to the standards set by TCFP and TDH.
- Must not be prohibited from operating a motor vehicle and possess a valid class B driver's license.
- Must pass a physical / drug screening as well as a psychological.

AND FURTHERMORE, YOU HAVE READ THE ATTACHED JOB DESCRIPTION FOR FIREFIGHTER / PARAMEDIC AND UNDERSTAND EACH STEP OF THE HIRING PROCESS AND AGREE THAT YOU MEET ALL EXPECTED REQUIREMENTS AND WOULD LIKE TO PROCEED THROUGH THE HIRING PROCESS:

APPLICANT SIGNATURE

DATE AND TIME

The City of Mansfield is an Equal Opportunity Employer and does not discriminate on the basis of disability.

***ATTENTION- DETACH AND KEEP THESE REQUIREMENTS. ONLY TURN IN YOUR "INTENT TO TEST FORM" AT THIS TIME. YOU WILL TURN IN AN APPLICATION IF YOU PASS THE PHYSICAL ABILITY AND WRITTEN TEST. DO NOT TURN IN AN APPLICATION AT THIS TIME, OR IT WILL BE DISCARDED. PLEASE NOTE THE TEST DATES WILL BE JANUARY 17TH AND 18TH.**



1200 East Broad Street
Mansfield, Texas 76063
Telephone: 817-276-4267

JOB CLASSIFICATION: Firefighter / Paramedic

DEPARTMENT: Fire

**SALARY: \$47,000 - \$49,000 - DOQ
(Based on 2756 hours)**

APPLICATIONS ACCEPTED FROM: December 6, 2013 until January 10, 2013 - 5:00 P.M.

FUNCTION:

Under supervision, control and extinguish fires, protect lives and property, and administer emergency medical services.

EXAMPLES OF WORK TO BE PERFORMED:

- Respond to fire alarms, emergency medical service calls and other emergency calls.
- Perform fire suppression functions including rescue, deploying and operating hose, ventilating roofs, performing salvage work after fires.
- Perform other related tasks associated with fire suppression.
- Administer up to and including EMT Paramedic level services to injured persons.
- Inspect, clean and maintain apparatus, equipment, quarters and grounds.
- Perform maintenance of fire hydrants.
- Participate in fire training classes and drills and study technical materials on equipment operation, fire suppression and fire prevention to improve or maintain an effective level of performance.
- Perform related duties such as physical training each shift.
- Study maps to learn the district assigned as necessary.
- Be familiar with apparatus and pump operation.
- Perform duties of emergency medical technician.
- Conduct station tours and fire safety programs for school children.
- Perform other duties as required.

Firefighter/Paramedic

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REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- Must have skill in communicating and understanding written and oral instructions.
- Ability to reason abstractly using mechanical concepts.
- Must have the ability to take effective action in emergency situations.
- Must exhibit emotional stability and courage to perform hazardous firefighting duties under stress.
- Must get along well with the public.
- Must maintain physical endurance and agility to perform the job functions.

DESIRED TRAINING AND EXPERIENCE:

- High School graduate or GED equivalent.
- Certified as Paramedic or Licensed Paramedic by the Department of State Health Services by hire date.
- Possess or have the ability to obtain Basic Firefighter Certification or Certifiable by Texas Commission on Fire Protection (TCFP)
- Current Class B Texas Driver's License or must obtain during first year of employment.

SELECTION PROCESS:

- Written Examination (Friday, August 10, 2012 at 7:00 pm & Saturday, August 11, 2012 at 10:00 am)
- Physical Ability Test (Date to Be Determined)
- Oral Interview (scheduled appointments)
- Background Investigation
- Polygraph Test
- Psychological Examination
- Medical Examination - prior to appointment, all eligible applicants will be subjected to a physical exam and drug screen.

ESSENTIAL PHYSICAL FUNCTIONS:

1. The physical activity of this position

- A. Climbing, ascending or descending ladders, stairs, scaffolding, ramps, poles and the like, using feet and legs and/or hands and arms. Body agility is emphasized.
- B. Balancing, maintaining body equilibrium to prevent falling and walking, standing or crouching on narrow, slippery, or erratically moving surfaces.
- C. Stooping, bending body downward and forward by bending spine at the waist.
- D. Kneeling, bending legs at knee to come to a rest on knee or knees.
- E. Crouching, bending the body downward and forward by bending leg and spine.
- F. Crawling, moving about on hands and knees or hands and feet.
- G. Reaching, extending hand(s) and arm(s) in any direction.
- H. Standing, particularly for sustained periods of time.
- I. Walking, moving about on foot to accomplish tasks, particularly for long distances or moving from one work site to another.
- J. Pushing, using upper extremities to press against something with steady force in order to thrust forward, downward or outward.
- K. Pulling - using upper extremities to exert force in order to draw, haul or tug objects in a sustained motion.

- L. Lifting - raising objects from a lower to a higher position or moving objects horizontally from position-to-position. This factor is important if it occurs to a considerable degree and requires substantial use of upper extremities and back muscles.
- M. Fingering - picking, pinching, typing or otherwise working, primarily with fingers rather than with the whole hand as in handling.
- N. Grasping - applying pressure to an object with the fingers and palm.
- O. Feeling - perceiving attributes of objects, such as size, shape, temperature or texture by touching with skin, particularly that of fingertips.
- P. Talking - expressing or exchanging ideas by means of the spoken word. Includes activities in which they must convey detailed or important spoken instructions to other workers accurately, loudly, or quickly.
- Q. Hearing - perceiving the nature of sounds at normal speaking levels with or without correction. To include the ability to receive detailed information through oral communication, and to make the discriminations in sound.
- R. Repetitive motion - substantial movements (motions) of the wrists, hands, and/or fingers.

2. The physical requirements of this position

- A. Very heavy work - exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.

3. The visual acuity requirements including color, depth perception, and field vision.

- A. The worker is required to have close visual acuity to perform an activity such as: preparing and analyzing data and figures; transcribing; viewing a computer terminal; extensive reading; visual inspection involving small defects, small parts, and/or operation of machines (including inspection); using measurement devices; and/or assembly or fabrication parts at distances close to the eyes.
- B. The worker is required to have visual acuity to perform an activity such as: operates machines, such as lathes, drill presses, power saws, and mills where the seeing job is at or within arm's reach; performs mechanical or skilled trades' tasks of a non-repetitive nature, such as carpenter, technicians, service people, plumbers, painters, mechanics, etc.
- C. The worker is required to have visual acuity to operate motor vehicles and/or heavy equipment.
- D. The worker is required to have visual acuity to determine the accuracy, neatness, and thoroughness of the work assigned (i.e., custodial, food services, general laborer, etc.) or to make general observations of facilities or structures

4. The conditions the worker will be subject to in this position

- A. The worker is subject to both environmental conditions. Activities occur inside and outside.
- B. The worker is subject to extreme cold - Temperatures typically below 32° for periods of more than one hour. Consideration should be given to the effect of other environmental conditions, such as wind and humidity.
- C. The worker is subject to extreme heat - Temperatures above 100° for periods of more than one hour. Consideration should be given to the effect of other environmental conditions, such as wind and humidity.
- D. The worker is subject to noise - There is sufficient noise to cause the worker to shout in order to be heard above ambient noise level.
- E. The worker is subject to vibration - Exposure to oscillating movements of the extremities or whole body.

- F. The worker is subject to hazards - To include a variety of physical conditions, such as proximity to moving mechanical parts, moving vehicles, electrical current, working on scaffolding and high places, exposure to high heat or exposure to chemicals.
- G. The worker is subject to atmospheric conditions. One or more of the following conditions that affect the respiratory system of the skin: fumes, odors, dust, mists, gases, or poor ventilation.
- H. The worker is required to function in narrow aisles or passageways.

HIRING PROCEDURES:

All applicants must pass each step in the hiring process in order to proceed to the next portion. The steps in the process are as follows:

1. Written Test – Applicant will be asked to complete a multiple choice exercise to determine their cognitive knowledge.
2. Physical Ability Assessment: The CPAT will be conducted at TCCNW.
3. Oral Review Board – Applicant will be assessed by a review board consisting of members of the Fire Department.
4. Polygraph examination
5. Background investigation
6. Psychological examination
8. Physical examination and Drug screen

TESTING INFORMATION:

The testing will be January 17th at 7:00 pm and January 18th at 9:00 am. You must be at the facility 30 minutes before the testing begins. The doors will be locked and no one will be admitted for testing after 6:45 pm on January 17th and 8:45 am on January 18th. The test location will be 1305 E. Broad St. Mansfield TX 76063.

No applicant will be admitted to the Test Site without an official picture ID (driver's license, Texas state-issued ID card, or military ID). The following IDs will not be accepted: Employer IDs, Student IDs, and other state IDs other than driver's license. YOU WILL NOT BE ADMITTED TO THE TEST SITE WITHOUT THE REQUIRED ID.

If you have any questions about the testing procedures or materials, please contact the Mansfield Fire Department Training Division at 817-804-5770.